



GUYGAS INC.

EXPRESSION OF INTEREST (EOI)

Technical, Professional & Skilled Personnel

Expression of Interest

Guygas Inc. invites Expressions of Interest from suitably qualified and experienced individuals for consideration for prospective employment opportunities across a range of technical, engineering, operational, safety, commercial and corporate disciplines.

As Guygas Inc. continues to expand its capabilities and pursue opportunities within Guyana's evolving energy and industrial sectors, the company is seeking to identify experienced professionals and skilled personnel who may support its future activities.

Individuals with relevant qualifications and experience in energy, oil and gas, petrochemical, power generation, utilities, manufacturing, construction, infrastructure and other industrial environments are encouraged to apply.

Expressions of Interest are currently being accepted for the following positions:

- | | |
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| 1. General Manager | 11. Asset Integrity Inspector |
| 2. Operations Manager / Superintendent | 12. Reliability Technician |
| 3. Maintenance Manager / Superintendent | 13. Facilities Technician |
| 4. Process Engineer | 14. Laboratory Technicians |
| 5. Process Safety Engineer | 15. Health & Safety Specialist |
| 6. Senior Accountant | 16. Human Resources Officer |
| 7. Business Analyst | 17. Contracts Administrator / Buyer |
| 8. Process / Operations Technicians | 18. Warehouse & Materials Specialist |
| 9. Mechanical Technicians | 19. IT Specialist |
| 10. Instrumentation & Electrical (I&E) Technicians | 20. Administrative Officer |

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1. General Manager

POSITION OVERVIEW

The General Manager will provide overall executive leadership, strategic direction and management oversight for Guygas Inc.'s business, technical and operational activities. The role will coordinate key functions, establish organisational and performance priorities, oversee resources and promote high standards of safety, efficiency, accountability and corporate performance. The successful candidate will also contribute to the company's growth and maintain effective relationships with relevant stakeholders, business partners, contractors and service providers.

Key Responsibilities

- Provide executive leadership and strategic direction.
- Coordinate operational, technical and corporate functions.
- Oversee business planning, budgets, resources and performance.
- Promote high standards of safety, reliability, efficiency and compliance.
- Maintain effective relationships with stakeholders, contractors and technical partners.
- Support workforce development and continuous improvement.

MINIMUM QUALIFICATIONS

- Bachelor's Degree in Chemical, Mechanical, Process, Petroleum or related Engineering discipline.
- Master's Degree in Engineering Management, Operations Management, Business Administration or related field would be an asset.

EXPERIENCE REQUIREMENTS

- Minimum 10 years' experience in oil and gas, natural gas processing, NGL, LNG, LPG, petrochemical, refinery or comparable hydrocarbon-processing operations.
- At least 7–10 years' experience in senior operational or facility leadership.
- Demonstrated experience managing 24/7 continuous-process operations.
- Experience with commissioning, start-up, operational readiness, process safety, maintenance, reliability and contractor management strongly preferred.

2. Operations Manager / Superintendent

POSITION OVERVIEW

The Operations Manager / Superintendent will provide leadership and oversight of technical and operational activities, ensuring that work is conducted safely, efficiently and in accordance with established standards and procedures. The role will coordinate operational personnel, monitor performance and work closely with engineering, maintenance, safety and other supporting functions. The successful candidate should demonstrate strong operational leadership, sound technical judgement and the ability to manage multidisciplinary activities.

Key Responsibilities

- Manage and coordinate operational activities and personnel.
- Monitor operational performance and compliance with established procedures.
- Coordinate activities with engineering, maintenance and safety functions.
- Support the development and implementation of operational procedures.
- Promote continuous improvement, safety and effective resource utilisation.

MINIMUM QUALIFICATIONS

- Bachelor's Degree in Chemical, Process, Petroleum Engineering or related discipline.

EXPERIENCE REQUIREMENTS

- Minimum 5 years' experience in gas processing, NGL, LNG, LPG, petrochemical, refinery or comparable continuous-process operations.
- At least 5 years' experience in operations supervision or management.
- Strong knowledge of DCS-controlled process operations, operating procedures and process safety.
- Experience with start-up, shutdown and abnormal operating conditions.
- Commissioning and operational-readiness experience are strongly preferred.

3. Maintenance Manager / Superintendent

POSITION OVERVIEW

The Maintenance Manager / Superintendent will lead and coordinate maintenance activities to support the reliability, availability and integrity of equipment, systems and supporting infrastructure. The role will oversee preventive, predictive and corrective maintenance programmes and establish appropriate maintenance priorities and schedules. The successful candidate will coordinate technical personnel, contractors and specialist service providers while promoting safe and effective maintenance practices.

Key Responsibilities

- Develop and coordinate maintenance programmes and schedules.
- Oversee mechanical, electrical and instrumentation maintenance activities.
- Monitor equipment condition, performance and reliability.
- Coordinate technical personnel, contractors and specialist service providers.
- Maintain appropriate maintenance controls, records and performance standards.

MINIMUM QUALIFICATIONS

- Bachelor's Degree in Mechanical, Electrical, Instrumentation or related Engineering discipline.

EXPERIENCE REQUIREMENTS

- Minimum 5 years' maintenance experience within oil and gas, gas processing, LNG, LPG, petrochemical, refinery or comparable process facilities.
- At least 5 years' maintenance supervision or management experience.
- Strong experience with rotating and static equipment and/or electrical and instrumentation systems.
- Knowledge of preventive and predictive maintenance, CMMS/EAM and reliability programmes.
- Shutdown, turnaround, commissioning and equipment-acceptance experience strongly preferred.

4. Process Engineer

POSITION OVERVIEW

The Process Engineer will provide specialised engineering support through technical analysis, process evaluation, troubleshooting and performance improvement. The role will apply engineering principles to assess operating conditions, identify technical issues and recommend practical solutions that enhance safety, reliability and efficiency. The successful candidate will also contribute to technical studies, risk assessments and continuous-improvement initiatives.

Key Responsibilities

- Analyse process and technical data.
- Troubleshoot process and engineering issues.
- Perform engineering calculations and technical evaluations.
- Participate in technical and operational risk assessments.
- Prepare technical reports and recommend performance improvements.

MINIMUM QUALIFICATIONS

- Bachelor's Degree in Chemical or Process Engineering.

EXPERIENCE REQUIREMENTS

- Minimum 5 years' process-engineering experience within natural gas processing, NGL, LNG, LPG, petrochemical, refinery or related hydrocarbon-processing facilities.
- Strong knowledge of process optimisation, troubleshooting and process-safety principles.
- Experience with gas treatment, separation, fractionation, compression, storage or hydrocarbon-transfer systems would be advantageous.
- Familiarity with HAZOP, Management of Change and related process-safety practices.
- Commissioning and start-up experience preferred.

5. Process Safety Engineer

POSITION OVERVIEW

The Process Safety Engineer will provide technical expertise in process safety, hazard identification and operational risk management. The role will support the development and implementation of appropriate safety systems, controls and procedures and contribute to technical risk assessments, safety reviews and incident investigations. The successful candidate will help promote recognised industry safety practices and a strong culture of risk awareness and prevention.

Key Responsibilities

- Conduct hazard identification and technical risk assessments.
- Participate in process-safety reviews and studies.
- Support incident investigations and corrective actions.
- Conduct safety audits and technical assessments.
- Provide technical safety advice and support emergency preparedness.

MINIMUM QUALIFICATIONS

- Bachelor's Degree in Chemical, Process, Mechanical, Safety Engineering or related discipline.
- Relevant process-safety or risk-management certification would be an asset.

EXPERIENCE REQUIREMENTS

- Minimum 5 years' experience in process or technical safety within oil and gas, gas processing, LNG, LPG, petrochemical, refinery or another major-hazard process industry.

6. Senior Accountant

POSITION OVERVIEW

The Senior Accountant will support the effective financial management of Guygas Inc. through accurate accounting, financial reporting, budgeting, forecasting and internal controls. The role will provide management with timely and reliable financial information while monitoring expenditure and financial performance. The successful candidate will also support audits, reconciliations and compliance with applicable accounting and statutory requirements.

Key Responsibilities

- Maintain accurate accounting and financial records.
- Prepare management accounts and financial reports.
- Support budgeting, forecasting and expenditure monitoring.
- Prepare reconciliations and maintain appropriate financial controls.
- Support audits and statutory reporting requirements.

MINIMUM QUALIFICATIONS

- Bachelor's Degree in Accounting, Finance or related field.
- ACCA, CPA or equivalent professional qualification preferred.

EXPERIENCE REQUIREMENTS

- Minimum 5 years' relevant accounting experience.
- Experience within oil and gas, energy, petrochemical, engineering, construction or industrial operations preferred.
- Experience with project, operational or contractor-related cost accounting would be advantageous.

7. Business Analyst

POSITION OVERVIEW

The Business Analyst will provide analytical and decision-support services by evaluating financial, operational and commercial information. The role will develop reports, forecasts, performance indicators and other analyses to support management planning and informed decision-making. The successful candidate will also assist in identifying opportunities to improve efficiency, manage costs and enhance business performance.

Key Responsibilities

- Analyse business, financial and operational performance.
- Develop management reports, dashboards and performance indicators.
- Support budgeting, forecasting and business planning.
- Conduct cost and commercial analysis.
- Identify trends and opportunities for improved efficiency.

MINIMUM QUALIFICATIONS

- Bachelor's Degree in Economics, Finance, Business, Engineering, Data Analytics or related field.
- Strong Microsoft Excel and analytical skills.

EXPERIENCE REQUIREMENTS

- Minimum 3–5 years' relevant analytical experience.
- Experience within oil and gas, energy, petrochemical or industrial operations advantageous.
- Power BI or equivalent business-intelligence experience desirable..

8. Process / Operations Technicians

POSITION OVERVIEW

Process / Operations Technicians will support the safe and efficient operation and monitoring of industrial equipment, systems and processes. The role will involve routine field inspections, monitoring operating conditions, maintaining appropriate records and identifying and reporting abnormal conditions or equipment issues. Candidates should be comfortable working within structured technical environments where safety, procedural compliance, attention to detail and teamwork are essential.

Key Responsibilities

- Operate and monitor assigned equipment and systems.
- Conduct routine inspections and field checks.
- Monitor operating conditions and identify abnormalities.
- Maintain accurate operational records.
- Perform duties in accordance with established technical and safety procedures.

MINIMUM QUALIFICATIONS

- Diploma, Associate Degree or recognised technical qualification in Process Operations, Engineering Technology or related discipline.

EXPERIENCE REQUIREMENTS

- Minimum 2–5 years' experience in gas processing, LNG, LPG, petrochemical, refinery or comparable continuous-process operations preferred.
- Experience operating and monitoring equipment within a 24/7 industrial environment.
- Familiarity with DCS-controlled operations, process equipment and permit-to-work systems.

9. Mechanical Technicians

POSITION OVERVIEW

Mechanical Technicians will inspect, service, troubleshoot, maintain and repair mechanical equipment and associated systems. The role will support preventive and corrective maintenance activities aimed at maintaining equipment reliability and reducing unnecessary downtime. Candidates should possess strong practical technical skills and demonstrate the ability to perform maintenance activities safely and in accordance with established procedures.

Key Responsibilities

- Inspect, maintain, troubleshoot and repair mechanical equipment.
- Perform preventive and corrective maintenance activities.
- Support equipment installation, testing and servicing.
- Maintain appropriate technical and maintenance records.
- Perform duties in accordance with established safety requirements.

MINIMUM QUALIFICATIONS

- Diploma or technical certification in Mechanical Engineering, Mechanical Maintenance or related discipline.

EXPERIENCE REQUIREMENTS

- Minimum 3–5 years' maintenance experience within oil and gas, gas processing, LNG, LPG, petrochemical, refinery or comparable process facilities.
- Practical experience with pumps, compressors, valves, piping, rotating equipment and static equipment.
- Fitting, machining, millwright or equivalent trade certification advantageous.

10. Instrumentation & Electrical (I&E) Technicians

POSITION OVERVIEW

Instrumentation & Electrical Technicians will support the inspection, testing, calibration, maintenance and troubleshooting of electrical, instrumentation and control systems. The role requires practical technical knowledge and the ability to identify and resolve equipment and system faults safely and efficiently. Candidates may also work with automated control systems and other specialised industrial technologies.

Key Responsibilities

- Inspect and maintain electrical and instrumentation systems.
- Perform testing, calibration and troubleshooting.
- Conduct preventive and corrective maintenance.
- Support control and automation systems as required.
- Maintain appropriate technical and calibration records.

MINIMUM QUALIFICATIONS

- Diploma or technical certification in Electrical Engineering, Instrumentation, Electronics, Control Systems or related discipline.

EXPERIENCE REQUIREMENTS

- Minimum 3–5 years' experience within oil and gas, gas processing, LNG, LPG, petrochemical, refinery or comparable process facilities.
- Practical experience with instrumentation, transmitters, analysers, control valves, motors and electrical equipment.

11. Asset Integrity Inspector

POSITION OVERVIEW

The Asset Integrity Inspector will support the integrity and reliability of equipment and assets through systematic inspection, condition assessment and technical reporting. The role will involve identifying deterioration, defects or other integrity concerns and coordinating appropriate inspection and testing activities. The successful candidate will maintain accurate inspection records and provide technical information to support engineering and maintenance decisions.

Key Responsibilities

- Conduct equipment inspections and condition assessments.
- Monitor equipment condition and deterioration.
- Coordinate non-destructive testing and specialist inspections where required.
- Identify and report defects and integrity concerns.
- Maintain inspection records and prepare technical reports.

MINIMUM QUALIFICATIONS

- Diploma or Degree in Mechanical, Materials, Welding Engineering or related discipline.
- Relevant API, NDT or comparable inspection certification preferred.

EXPERIENCE REQUIREMENTS

- Minimum 5 years' inspection or mechanical-integrity experience within oil and gas, gas processing, petrochemical, refinery or comparable process facilities.
- Experience inspecting pressure vessels, process piping, tanks and associated equipment.
- Experience with corrosion monitoring and risk-based inspection preferred.

12. Reliability Technician

POSITION OVERVIEW

The Reliability Technician will support equipment reliability and performance through condition monitoring, data collection and predictive-maintenance activities. The role will assist in identifying developing equipment issues before failure occurs and contribute to investigations into recurring problems. The successful candidate will work closely with technical and maintenance personnel to improve equipment availability, performance and reliability.

Key Responsibilities

- Monitor equipment condition and performance.
- Conduct condition-monitoring activities.
- Identify developing equipment problems.
- Support investigations into equipment failures.
- Maintain reliability records and recommend improvements.

MINIMUM QUALIFICATIONS

- Diploma or Degree in Mechanical, Electrical, Reliability Engineering/Technology or related discipline.

EXPERIENCE REQUIREMENTS

- Minimum 3–5 years' reliability or maintenance experience, preferably within oil and gas, gas processing, petrochemical or refinery operations.
- Experience with rotating equipment, condition monitoring and predictive maintenance.
- Vibration-analysis or equivalent condition-monitoring certification desirable.

13. Facilities Technician

POSITION OVERVIEW

The Facilities Technician will support the maintenance and efficient functioning of buildings, utilities and general supporting infrastructure. The role will involve routine inspections, preventive maintenance, minor repairs and coordination with specialist contractors where required. Candidates should possess practical knowledge across one or more building-services disciplines and be capable of responding effectively to routine facilities requirements.

Key Responsibilities

- Conduct routine facilities inspections.
- Perform preventive maintenance and minor repairs.
- Support HVAC, plumbing, electrical and related building systems.
- Identify and report facilities defects.
- Coordinate specialist service providers where required.

MINIMUM QUALIFICATIONS

- Technical Diploma or certification in Building Services, Mechanical, Electrical, HVAC, Facilities Maintenance or related discipline.

EXPERIENCE REQUIREMENTS

- Minimum 3 years' relevant experience.
- Experience supporting oil and gas, petrochemical, industrial or process facilities preferred.

14. Laboratory Technicians

POSITION OVERVIEW

Laboratory Technicians will conduct sampling, testing and analysis in accordance with established laboratory, quality and safety procedures. The role will involve operating and maintaining laboratory equipment, accurately recording analytical results and identifying results requiring further review. Candidates will be expected to maintain high standards of accuracy, quality control, documentation and laboratory safety.

Key Responsibilities

- Collect, prepare and analyse samples.
- Conduct laboratory testing and record results.
- Maintain and calibrate laboratory equipment.
- Maintain appropriate quality-control records.
- Comply with laboratory and chemical-safety requirements.

MINIMUM QUALIFICATIONS

- Diploma or Degree in Chemistry, Applied Chemistry, Chemical Engineering Technology, Laboratory Science or related field.

EXPERIENCE REQUIREMENTS

- Minimum 2–4 years' relevant laboratory experience.
- Experience with petroleum products, natural gas, LPG, NGL or hydrocarbon sampling and testing strongly preferred.
- Knowledge of relevant analytical methods and laboratory quality-control procedures desirable.

15. Health & Safety Specialist

POSITION OVERVIEW

The HSS will support the implementation, monitoring and continuous improvement of Guygas Inc.'s health, safety, environmental and sustainability practices. The role will conduct inspections and risk assessments, monitor compliance, support incident investigations and contribute to safety training and awareness programmes. The successful candidate will work across the organisation to promote safe working practices and a strong culture of responsibility and compliance.

Key Responsibilities

- Conduct HSS inspections, audits and risk assessments.
- Monitor compliance with established HSS requirements.
- Support incident investigations and corrective actions.
- Coordinate safety training and awareness activities.
- Maintain HSS records and support environmental and sustainability initiatives.

MINIMUM QUALIFICATIONS

- Degree or Diploma in Occupational Safety & Health, Environmental Management, Engineering or related discipline.

EXPERIENCE REQUIREMENTS

- Minimum 5 years' HSE/HSS experience within oil and gas, gas processing, LNG, LPG, petrochemical, refinery or other major industrial environments.
- Strong knowledge of permit-to-work, isolation/LOTO, risk assessment, JSAs, incident investigation and emergency response.
- Process-safety experience advantageous.

16. Human Resources Officer

POSITION OVERVIEW

The Human Resources Officer will support the effective management and development of the company's workforce across recruitment, onboarding, employee administration, training, performance management and employee relations. The role will maintain accurate personnel records and provide administrative and advisory support on workforce-related matters. The successful candidate should demonstrate professionalism, confidentiality and strong interpersonal and organisational skills.

Key Responsibilities

- Support recruitment, selection and onboarding activities.
- Maintain employee and personnel records.
- Support payroll and benefits administration.
- Coordinate training and performance-management activities.
- Assist with employee relations and workforce planning.

MINIMUM QUALIFICATIONS

- Bachelor's Degree in Human Resource Management, Business Administration, Industrial Relations or related discipline.
- Professional HR certification would be advantageous.

EXPERIENCE REQUIREMENTS

- Minimum 3 years' relevant HR experience.
- Experience recruiting or supporting oil and gas, energy, engineering, construction or industrial personnel preferred.

17. Contracts Administrator / Buyer

POSITION OVERVIEW

The Contracts Administrator / Buyer will support the company's procurement, purchasing and contract-administration requirements. The role will assist with supplier sourcing, obtaining and evaluating quotations, preparing procurement documentation and monitoring supplier and contractual obligations. The successful candidate will help ensure procurement activities are properly documented, competitive and undertaken in accordance with established requirements.

Key Responsibilities

- Prepare requests for quotations and procurement documentation.
- Source suppliers and obtain competitive quotations.
- Support technical and commercial evaluations.
- Prepare purchasing and contractual documentation.
- Monitor supplier performance and maintain appropriate procurement records.

MINIMUM QUALIFICATIONS

- Degree or Diploma in Procurement, Supply Chain Management, Business Administration, Engineering or related discipline.
- CIPS or equivalent professional qualification would be advantageous.

EXPERIENCE REQUIREMENTS

- Minimum 3 years' relevant procurement or contracts experience.
- Experience procuring industrial equipment, spare parts, technical services and specialist contractors, preferably within oil and gas, petrochemical or process industries.
- CIPS or equivalent professional qualification preferred.

18. Warehouse & Materials Specialist

POSITION OVERVIEW

The Warehouse & Materials Specialist will support the effective receipt, storage, control and issuance of equipment, materials, tools and supplies. The role will maintain accurate inventory records, monitor stock levels and ensure materials are appropriately stored, preserved and available when required. The successful candidate will work closely with procurement and other relevant functions to support effective inventory and materials management.

Key Responsibilities

- Receive, inspect, store and issue materials.
- Maintain accurate inventory and materials records.
- Monitor stock levels and replenishment requirements.
- Ensure appropriate storage and preservation of materials.
- Conduct stock counts and maintain warehouse controls.

MINIMUM QUALIFICATIONS

- Diploma or Degree in Supply Chain Management, Logistics, Materials Management or related field.

EXPERIENCE REQUIREMENTS

- Minimum 3 years' relevant warehouse or materials management experience.
- Experience managing industrial spare parts, equipment, tools and technical materials preferred.
- Oil and gas, gas-processing or petrochemical experience advantageous.

19. IT Specialist

POSITION OVERVIEW

The IT Specialist will support the availability, security and effective operation of Guygas Inc.'s information-technology systems, networks and business applications. The role will provide technical assistance to users, administer systems and accounts and support cybersecurity, backup and data-protection requirements. The successful candidate may also coordinate with external technology providers for specialised systems and services.

Key Responsibilities

- Maintain computers, networks and related IT systems.
- Provide technical support to users.
- Administer user accounts and system access.
- Support cybersecurity, backups and data-protection requirements.
- Maintain IT records and coordinate specialist service providers.

MINIMUM QUALIFICATIONS

- Degree or Diploma in Information Technology, Computer Science, Information Systems or related field.
- Microsoft, Cisco, CompTIA, cybersecurity or equivalent certification would be advantageous.

EXPERIENCE REQUIREMENTS

- Minimum 3 years' relevant IT experience.

20. Administrative Officer

POSITION OVERVIEW

The Administrative Officer will provide comprehensive administrative, organisational and logistical support to management and other personnel. The role will assist with correspondence, records management, meetings, scheduling, documentation, reporting and general office coordination. The successful candidate should be capable of managing multiple administrative requirements efficiently while maintaining professionalism, accuracy and confidentiality.

Key Responsibilities

- Provide administrative support to management and staff.
- Prepare and maintain correspondence, records and documentation.
- Coordinate meetings, appointments and schedules.
- Assist with reports, presentations and general documentation.
- Maintain filing systems and coordinate general office requirements.

MINIMUM QUALIFICATIONS

- Diploma or Degree in Business Administration, Management, Office Administration or related discipline.
- Strong Microsoft Office, written communication and organisational skills.

EXPERIENCE REQUIREMENTS

- Minimum 3 years' relevant administrative experience.

General Requirements for All Applicants

Applicants should demonstrate professionalism, integrity, sound communication and interpersonal skills, teamwork and a strong commitment to safety and high standards of performance.

Depending on the position, shortlisted candidates may be required to participate in:

- ✓ Verification of academic, professional and technical qualifications;
- ✓ Structured interviews and competency assessments;
- ✓ Practical or technical assessments, where applicable; and
- ✓ Reference and background checks.

Flexible Working Arrangements: Certain technical and operational positions may require flexible working arrangements, including shift work, depending on the requirements of the position.

Important Notice

This EOI is intended to support Guygas Inc.'s ongoing workforce planning and talent identification activities. Submission of an Expression of Interest does not constitute an offer or guarantee of employment, and any future engagement will be subject to the company's business requirements and recruitment processes.

Submission of Expressions of Interest

Interested persons should submit:

1. Curriculum Vitae (CV);
2. Cover Letter identifying the position being applied for;
3. Copies of relevant academic, professional and technical qualifications; and
4. Copies of applicable licences or professional certifications.

Applicants should clearly identify the **position title** in their submission. Only shortlisted candidates will be contacted regarding subsequent stages of the recruitment and assessment process.

SUBMISSION DETAILS

Submission Deadline: September 18, 2026

Submission Email: hr@guygas.com

Email Subject Line: Expression of Interest – [Position Title]

GUYGAS INC.

Expression of Interest – Technical, Professional & Skilled Personnel